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**Unity Academy High School**

**2231 Shrock Road**

**Columbus, Ohio 43229**

**(IRN 020046)**

**ANNUAL REPORT**

**2023-2024**

**Unity Academy had an outstanding academic performance in 2023-24!** Unity scored a 4.5 overall performance on the Ohio School Report Card! The school reported a 20 point rise in its Performance Index, scores of 5 (“A”) on both Progress and Gap Closing and is performance index is **ranked #20** among all community Schools in the State of Ohio!



Cesar continues to provide evidence-based curriculla and practices for its diverse student population; facilitated by our 100% Highly Qualified Teachers. At Unity, we provide our students with opportunities to establish relationships with their teachers and classmates while introducing them to the expectations and underpinnings of “Real World Learning”. Unity has high expectations for achievement for all students. The school has multiple TESOL-certified teachers, providing skilled instruction to its large English Learner population. Free breakfast and lunch are provided, as well as culturally and academically-relevant field trips.  We believe that it is critically important for your child’s educational experience that they have a sense that a positive, healthy relationship exists between their parents and the School. This provides them with a sense of security which is a foundation for good learning!

**Mission: To make a “World of Difference” in the lives of our students by utilizing evidence-based education practice within an environment high in morals, social standards and care; measured by academic growth metrics.**

**Vision: To prepare students academically, socially and morally to become effective contributors to society with a focus on Real World Learning and career exploration.**

**Demographic Data**

**Enrollment**

**During the 2023-24 school year, Unity Academy had a total of 52 students in 9th grade.**

**Composition**

**Black 78 %**

**White 0 %**

**Multiracial 0 %**

**Hispanic 22 %**

**Economically Disadvantaged 100 %**

**Students with Disabilities 8 %**

**EDUCATIONAL PHILOSOPHY**

**Cesar Chavez College Preparatory School is committing to the following:**

* Providing a safe, caring and disciplined learning environment.

• Accepting no excuses for any child's failure to learn.

• Expecting and teaching all students to exhibit exemplary behavior.

• Emphasizing academic basics, especially in primary grades.

* Emphasizing only high student achievement based on rigorous, meaningful standards measured frequently (daily).

• Utilizing evidence-based curricula and instructional techniques.

* Employing a mastery model of learning in all academic areas to promote skill generalization.

• Treating parents as customers.

• Freeing teachers from inefficiencies and equipping/coaching them to teach all students to high levels of academic success.

* Utilizing the latest advances in technology.

The educational philosophy of the program states that every child can learn if taught appropriately. In other words, children who fail have been failed by the instruction to which they have been submitted. Equipped with a proven curriculum, school staff must follow successful instructional practices, evaluate each child daily, and as needed, alter ineffective teaching practices to meet the needs of every child. The school emphasizes basic skill development and mastery at every stage so as to make it most probable that skills will be applicable and generalizable beyond the immediate instructional setting.

Unity Financial Plan:

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| --- | --- |
| Total Operating Revenues | 681,837 |
| Total Operating Expenditures | 749,529 |
| Non Operating Revenues | 90,043 |
| Beginning Cash | 15,105 |
| Ending Cash | 37,456 |

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**Academic Assessment and Accountability**

Fourty nine percent (49%) of Unity Academy students are English Learners. The students continue to show significant, consistent gains. We continuously focus on advancing our students to the next level and utilize evidence-based best practices to accomplish this aim. Through the use of ongoing Benchmark formative assessments and MAP interim assessments,

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| --- | --- |
| **Subject** | **Percent**  **Proficient** |
| **Algebra I** | **56** |
| **US History** | **58** |
| **Biology** | **44** |
| **ELA II** | **65** |
| **Geometry** | **20** |
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**Governance: – The Five member Governing Board of Unity Academy:**

* **Gloria Anderson**
* **Dr. Dennis McKay**
* **Louis Morgan**
* **Dr. Kenny Roman**
* **Shonen Thomas**

**Program Location: 2231 Shrock Rd, Columbus, Ohio 43229**